

PRIVACY POLICY FOR APPLICANTS

For AEG Power Solutions your data and compliance with data protection regulations are very important. For this reason and in accordance with the applicable data protection regulations, we would like to inform you about the collection, processing and use of your data in relation to our company's application process and ask you to accept the conditions listed below.

Responsible body:

The company responsible for the collection and processing of data is the one for which you have submitted an application of employment..

Data we request:

When applying, data will be provided by you, which we collect, process and use in the context of the application. We use this data to contact you in order to collect / review / assess further application data if necessary.

This can be for example:

- contact details,
- all documents related to the application (CV, certificates, qualifications, responses to questions, etc.)
- as well as bank details (to reimburse travel expenses).

The legal basis for this arises from § 26 Federal Data Protection Act.

Data deletion:

If no statutory retention period exists, the collected data will be deleted as soon as storage is no longer required or the legitimate interest in storage has concluded. If not hired, this will be the case at least six months after completing the application process.

In individual cases, it may lead to a longer storage of individual data (i.e. travel expenses). The duration of storage then depends on the statutory storage obligations, for example, from the Tax Code (6 years) or the Commercial Code (10 years).

If not hired - however your application is still of interest, we ask you if we can keep your application for future consideration..

Confidential treatment of your data:

Your data will only be treated confidentially and only within the company as required. Your data will not be transmitted to third parties. Employees of AEG Power Solutions are bound to secrecy and to the protection of all personal data.

Your privacy rights:

As the data subject, you have the right to obtain information about personal data concerning you, as well as the correction of incorrect data or cancellation, provided that one of the reasons stated in Art. 17 GDPR exists, i.e. if the data is no longer needed for the purposes pursued. There is also the right to restrict processing if one of the conditions set out in Art. 18 GDPR exists and, in the case of Art. 20 GDPR, the right to data portability.

Each data subject has the right to complain to a supervisory authority if s/he considers that the processing of their data violates data protection provisions. In particular, the right of appeal may be invoked by a supervisory authority in the member State of residence or workplace of the individual concerned or the place of the alleged infringement.

Our privacy policy:

Under the following link you can find our complete privacy policy.

<https://www.aegps.com/en/data-protection/>